

**Policy Statement on Safeguarding Children, Young People and
Vulnerable Adults in Norwich Cathedral**

Members of this Cathedral church commit themselves to the nurturing, protection and safekeeping of the children, young people and vulnerable adults in its care.

1. It is the responsibility of Cathedral staff (to include those working for Cathedral Enterprises Ltd), volunteers and members of the congregation to prevent the physical, sexual, emotional, financial or spiritual abuse of children, young people and vulnerable adults and to report any abuse, alleged or suspected.
2. The Cathedral is committed to supporting, resourcing and training all those who work with children, young people and vulnerable adults. It will provide supervision for workers because it recognises this as important in maintaining good practice and protection for those working with children, young people and vulnerable adults.
3. All Staff and Volunteers will be required to complete a Confidential Self-Declaration Form.
4. The Cathedral will require, where appropriate, everyone directly responsible for children, young people and vulnerable adults to undergo an enhanced disclosure with the Disclosure & Barring Service. The Chapter will adhere to the Disclosure and Barring Service's Referral Service legislation.
5. The Chapter adopts the House of Bishop's Safeguarding Policies and Practice.

Details of all the most up to date policies and practice guidance are available on the Church of England website: <https://www.churchofengland.org/more/safeguarding>.

The overarching policy statement relating to both children and vulnerable adults which should be read and used by all is: Promoting a Safer Church (2017) available at: <https://www.churchofengland.org/sites/default/files/2017-12/PromotingSaferChurchWeb.pdf>

These policies can also be viewed at the Chapter Office Reception, 65 The Close, NR1 4DH.

6. The Cathedral's Named Person (Reverend Canon Aidan Platten, Canon Precentor) will ensure that each Senior Manager directly responsible for children, young people and vulnerable adults receives a copy of the Church of England guidance (as specified in 5 above) and these individuals will give an undertaking to actively refer to the guidelines and observe them where necessary.
7. The Chapter will display a copy of this policy statement on the Cathedral notice board outside the Sacrist's Office, the Bowerbank Room and in the Choir Vestry Corridor, and elsewhere as deemed appropriate.

This policy statement will be reviewed annually by the Chapter and progress in carrying it out will be monitored.



Reverend Canon Aidan Platten (Telephone 01603 218314, canonprecentor@cathedral.org.uk) has been appointed by the Chapter to have a monitoring role concerning the development of the policy and is responsible for exercising oversight of those who work with children, young people and vulnerable adults. In consultation with the Cathedral's Safeguarding Officer (Sian Griffiths) he must ensure that safeguarding training is provided where appropriate. Any suspicion or disclosure of abuse should in the first instance be reported to the Named Person (Reverend Canon Aidan Platten) or, if not available, to the Canon for Mission and Pastoral Care (01603 218331) or, if not available, the Canon in Residence. Where appropriate, the Named Person will then seek advice from the Cathedral's Safeguarding Officer, Sian Griffiths (Mobile Telephone Number 07342999386).

Reviewed and adopted by Chapter: 3 December 2018